

THE SUSTAINABILITY DASHBOARD



	AVIKO TOTAL					
	2018	2019	2020	2021	2022	2023
Proud Farmers - A future-proof agrochain						
% growers SAI gold/equivalent				6%	33%	69%
Healthy Earth - Climate, circularity and water						
% CO ₂ scope 1 reduction (versus 2018)		-1%	2%	17%	26%	39%
CO ₂ scope 1 emissions (tonne CO ₂ -eq)	193,891	192,306	198,515	226,428	243,911	270,470
% CO ₂ scope 1 per tonne produced (versus 2018)		4%	21%	18%	13%	14%
CO ₂ scope 2 emissions (tonne CO ₂ -eq)	69,105	58,816	49,877	76,291	43,322	24,689
CO ₂ scope 3 emissions (tonne CO ₂ -eq)					1,847,072	
% water reduction per tonne produced (versus 2018)		-3%	11%	17%	18%	12%
% recyclable packaging				81%	82%	82%
Happy People - Well-being and green						
Lost time accidents	47	54	34	36	49	46
Billion tables - connecting people	2.5	2.5	2.0	2.4	2.6	2.7
% plant-based alternatives				80%	80%	90%
% plant-based alternatives (salesvolume)					87%	92%

	AVIKO RIXONA					
	2018	2019	2020	2021	2022	2023
Healthy Earth - Climate, circularity and water						
% CO ₂ scope 1 reduction (versus 2018)		-2%	2%	1%	-5%	-8%
CO ₂ scope 1 emissions (tonne CO ₂ -eq)	59,204	57,736	60,500	59,670	56,276	54,435
% CO ₂ scope 1 per tonne produced (versus 2018)		-1%	-7%	-32%	-37%	-34%
CO ₂ scope 2 emissions (tonne CO ₂ -eq)	17,633	17,662	14,520	35,727	36,506	14,745
CO ₂ scope 3 emissions (tonne CO ₂ -eq)					294,387	
% water reduction per tonne produced (versus 2018)		-15%	-4%	13%	20%	19%
% recyclable packaging				80%	79%	79%

	AVIKO TOTAL					
	2018	2019	2020	2021	2022	2023
Aviko's worldwide structure						
Average number of employees	2,069	1,920	1,974	2,412	2,479	2,485
Years employed				13	13	12
Chilled & Frozen	82%	81%	81%	75%	75%	74%
Granules & Flakes	18%	19%	19%	25%	25%	26%
Male	76%	77%	77%	76%	76%	77%
Female	24%	23%	23%	24%	24%	23%
Interns				56	95	54
The Netherlands	46%	52%	52%	43%	42%	43%
Europe (excl. NL)	42%	38%	37%	41%	42%	41%
Rest of the world	12%	10%	11%	16%	16%	16%

Explanation

Historical data has changed due to scope changes. Aviko BV-Cuijk and Aviko Norden were sold in 2023. In addition, previous acquisitions of Aviko Hongyuan (December 2020) and Rixona GmbH (Stavenhagen) (January 2021) took place. In addition, the new Aviko Belgium-Poperinge factory was put into use in 2021.